

T R I B A L

NPQ Metric Data Report

Surrey Teaching Schools Network

30/08/2019





Metric Summary - Surrey Teaching Schools Network - Metric 2

Metric 2: Target percentage recruited from schools where 30% or more are eligible for FSM.

Providers ensure that their allocated target of all those recruited are from schools where 30% or more pupils are known to be eligible for Free School Meals, for each NPQ level offered.

Qualification	2017/18			2018/19		
	Target	Actual	% Target	Target	Actual	% Target
NPQ for Executive Leadership (NPQEL)		4% (1)		5% (1)	4% (1)	80.00 %
NPQ for Headship (NPQH)		3% (2)		3% (3)	4% (4)	141.84 %
NPQ for Senior Leadership (NPQSL)		4% (4)		3% (5)	3% (5)	98.04 %
NPQ for Middle Leadership (NPQML)		3% (4)		3% (6)	2% (4)	66.01 %

Gender	2017/18					2018/19				
	NPQEL	NPQH	NPQSL	NPQM _L	Total	NPQEL	NPQH	NPQSL	NPQM _L	Total
Female	1		1	2	4		2	4	2	8
Male		2	3	2	7	1	2	1	2	6
Total	1	2	4	4	11	1	4	5	4	14

Disability	2017/18					2018/19				
	NPQEL	NPQH	NPQSL	NPQM _L	Total	NPQEL	NPQH	NPQSL	NPQM _L	Total
No	1	1	3	3	8	1	4	4	3	12
Prefer not to say		1	1	1	3				1	2
Yes										
Total	1	2	4	4	11	1	4	5	4	14

Ethnicity	2017/18					2018/19				
	NPQEL	NPQH	NPQSL	NPQM _L	Total	NPQEL	NPQH	NPQSL	NPQM _L	Total
African										
Any other Asian background										
Any other ethnic group								1		1
Any Other Mixed / Multiple ethnic background										
Any other White background										
Caribbean						1				1
English / Welsh / Scottish / Northern Irish /	1		2	3	6		2	3	4	9
Indian										
Irish								1		1
Not provided		2	2	1	5		2			2
Pakistani										
White and Black African										
Total	1	2	4	4	11	1	4	5	4	14



Metric Summary - Surrey Teaching Schools Network - Metric 3

Metric 3: Target percentage recruited from non-White British groups.

Providers ensure that their allocated target of all those recruited are from non-white British groups, for each NPQ level offered.

Qualification	2017/18			2018/19		
	Target	Actual	% Target	Target	Actual	% Target
NPQ for Executive Leadership (NPQEL)	2% (1)	7% (2)	370.37 %	4% (1)	8% (2)	200.00 %
NPQ for Headship (NPQH)	4% (3)	0% (0)	0.00 %	8% (8)	9% (8)	106.38 %
NPQ for Senior Leadership (NPQSL)	4% (4)	2% (2)	48.54 %	9% (15)	9% (15)	98.04 %
NPQ for Middle Leadership (NPQML)	4% (5)	0% (0)	0.00 %	9% (18)	7% (15)	82.51 %

Gender	2017/18					2018/19				
	NPQEL	NPQH	NPQSL	NPQM _L	Total	NPQEL	NPQH	NPQSL	NPQM _L	Total
Female	1				1	1	6	10	13	30
Male	1		2		3	1	2	5	2	10
Total	2		2		4	2	8	15	15	40

Disability	2017/18					2018/19				
	NPQEL	NPQH	NPQSL	NPQM _L	Total	NPQEL	NPQH	NPQSL	NPQM _L	Total
No	2		2		4	1	8	14	15	38
Prefer not to say								1		1
Yes						1				1
Total	2		2		4	2	8	15	15	40

Ethnicity	2017/18					2018/19				
	NPQEL	NPQH	NPQSL	NPQM _L	Total	NPQEL	NPQH	NPQSL	NPQM _L	Total
African								1	1	2
Any other Asian background							2		1	3
Any other ethnic group	1				1			1		1
Any Other Mixed / Multiple ethnic background			2		2		1	2	1	4
Any other White background	1				1	1	1		6	8
Caribbean						1		1		2
English / Welsh / Scottish / Northern Irish /										
Indian								3		3
Irish							4	6	5	15
Not provided										
Pakistani								1		1
White and Black African									1	1
Total	2		2		4	2	8	15	15	40



Metric Summary - Surrey Teaching Schools Network - Metric 4

Metric 4: Percentage of participants that present for final assessment within 18 months.

Providers ensure that at least 90% of participants present for final assessment within 18 months of formally commencing the programme.

Qualification	2017/18			2018/19		
	Presented	Within 18m	% of Presented	Presented	Within 18m	% of Presented
NPQ for Executive Leadership (NPQEL)	13	13	100.00 %			
NPQ for Headship (NPQH)	34	34	100.00 %			
NPQ for Senior Leadership (NPQSL)	73	73	100.00 %			
NPQ for Middle Leadership (NPQML)	81	81	100.00 %			
Totals	201	201	100.00 %			

Gender	2017/18					2018/19				
	NPQEL	NPQH	NPQSL	NPQM _L	Total	NPQEL	NPQH	NPQSL	NPQM _L	Total
Female	6	24	59	57	146					
Male	7	10	14	24	55					
Total	13	34	73	81	201					

Disability	2017/18					2018/19				
	NPQEL	NPQH	NPQSL	NPQM _L	Total	NPQEL	NPQH	NPQSL	NPQM _L	Total
No	13	5	38	6	62					
Prefer not to say		29	35	75	139					
Yes										
Total	13	34	73	81	201					

Ethnicity	2017/18					2018/19				
	NPQEL	NPQH	NPQSL	NPQM _L	Total	NPQEL	NPQH	NPQSL	NPQM _L	Total
African										
Any other Asian background										
Any other ethnic group										
Any Other Mixed / Multiple ethnic background			2		2					
Any other White background										
Caribbean										
English / Welsh / Scottish / Northern Irish /	13	4	11	6	34					
Indian										
Irish										
Not provided		30	60	75	165					
Pakistani										
White and Black African										
Total	13	34	73	81	201					



Metric Summary - Surrey Teaching Schools Network - Metric 5

Metric 5: Assessment Accuracy

Providers ensure a 95% accuracy level for all their final assessments.

Qualification	2017/18			2018/19		
	Assessment Count	QAA Moderation	Accuracy %	Assessment Count	QAA Moderation	Accuracy %
NPQ for Executive Leadership (NPQEL)	26	46% (12)	100.00 %			
NPQ for Headship (NPQH)	68	21% (14)	100.00 %			
NPQ for Senior Leadership (NPQSL)	73	26% (19)	100.00 %			
NPQ for Middle Leadership (NPQML)	82	17% (14)	100.00 %			
Totals	249	24% (59)	100.00 %			

SURREY TEACHING SCHOOLS NETWORK

Participant survey responses (Metric 6)

- the table of responses below, are based on verified numbers of participants from round 2 of the survey (**Insert number of responses**)
- the average scores for pre-course information, programme delivery and content are responses from rounds 1 and 2 with an overall figure.**

	STSN		
Number of respondents validated as eligible to complete survey (Round 2).	68		
Average of Please rate your experience of accessing pre-application information via your chosen NPQ provider's website, with regard to: Costs - Response score (1 low – 10 high)	7.26		
Average of Please rate your experience of accessing pre-application information via your chosen NPQ provider's website, with regard to: Assessment Requirements - Response score (1 low – 10 high)	7.43		
Average of Please rate your experience of accessing pre-application information via your chosen NPQ provider's website, with regard to: Course Duration - Response score (1 low – 10 high)	7.78		
Average of Please rate the information regarding your application and course, communicated to you by the NPQ provider prior to your starting the course.	8.26		
Average of Please rate your experience of the participant application process, in terms of it being: Easy to access - Response score (1 low – 10 high)	8.54		
Average of Please rate your experience of the participant application process, in terms of it being: Simple to submit prior to the required deadline - Response score (1 low – 10 high)	8.38		
Average score for all questions (Pre-course information)	R1	R2	Overall
	8.05	7.94	7.99
Average score of all providers (Pre-course information)	R1	R2	Overall
	7.53	7.63	7.58

	STSN		
Average of Content: The course content covered elements that were relevant and appropriate to your stage of professional development. - Response score (1 low – 10 high)	8.65		
Average of Content: Gaps in your knowledge, understanding and skills of leadership dimensions were addressed well. - Response score (1 low – 10 high)	8.62		
Average of Content: Your understanding of the importance of leadership behaviours was enhanced through the course content and facilitation. - Response score (1 low – 10 high)	8.76		

Average of Content: The module content was supported by pre- and post-reading material that was relevant and appropriate. - Response score (1 low – 10 high)	8.81		
Average of Content: How well the provider has matched the requirements of the NPQ to meet your needs, i.e. how well have they fulfilled what they set out to achieve with you. - Response score (1 low – 10 high)	8.63		
Average score for all questions (Programme content)	R1	R2	Overall
	8.46	8.69	8.58
Average score of all providers (Programme content)	R1	R2	Overall
	7.86	8.08	7.97

	STSN		
Average of How did you rate your chosen delivery method - Response score (1 low – 10 high)	8.60		
Average of Delivery: The opportunities to ask questions and to seek support. - Response score (1 low – 10 high)	8.94		
Average of Delivery: The opportunities provided for personal reflection and planning, including planning for projects and final assessment. - Response score (1 low – 10 high)	8.66		
Average of Delivery: The quality of the delivery from trainers / facilitators (if involved in online delivery please refer to the facilitators). - Response score (1 low – 10 high)	8.68		
Average of Delivery: The standard of professional development experienced from working with credible peers. - Response score (1 low – 10 high)	8.51		
Average of Delivery: The opportunities provided for exploring and addressing potential challenges. - Response score (1 low – 10 high)	8.38		
Average of Delivery: How well the delivery style is / was matched to your preferred method of learning. - Response score (1 low – 10 high)	8.10		
Average of Delivery: The level of expertise in the delivery of the NPQ trainers (if involved in online delivery please refer to the facilitators). - Response score (1 low – 10 high)	8.87		
Average of Delivery: The relevance of resources made available to participants (online and references to research and publications), in terms of supporting you through your NPQ. - Response score (1 low – 10 high)	8.84		
Average of Delivery: How well the delivery style has aided your understanding of the NPQ topic. - Response score (1 low – 10 high)	8.37		
Average of Delivery: How well the delivery style is / was tailored to the topic of your NPQ course. - Response score (1 low – 10 high)	8.32		
Average score for all questions (Programme Delivery)	R1	R2	Overall
	8.24	8.57	8.41
Average score of all providers (Programme Delivery)	R1	R2	Overall
	7.76	7.97	7.86

Overall survey average score	R1	R2	Overall
	8.25	8.40	8.33
Average score of all providers	R1	R2	Overall
	7.71	7.90	7.80

Recommend your chosen qualification to a colleague?	R1	R2	Overall
	97%	100%	98%

Recommend your chosen NPQ provider to a colleague?	R1	R2	Overall
	100%	99%	99%



Metric Summary - Surrey Teaching Schools Network - Metric 7

Metric 7: Rates of achievement and retention (including by group)

Providers ensure that there is no significant difference in retention and achievement rates between different groups, for example, groups with protected characteristics or leaders from schools with different levels of performance.

Qualification	2017/18								
	Retention			Deferrals			Achievement		
	Started	Withdrawn	Retention %	Started	Deferred	Deferred %	Submitted	Passed	Achieved %
NPQ for Executive Leadership (NPQEL)	27	2	93%	27	0	0%	12	12	100%
NPQ for Headship (NPQH)	76	0	100%	76	2	3%	34	34	100%
NPQ for Senior Leadership (NPQSL)	103	0	100%	103	2	2%	71	70	99%
NPQ for Middle Leadership (NPQML)	118	2	98%	118	6	5%	79	79	100%
Totals	324	4	99%	324	10	3%	196	195	99%

Qualification	2018/19								
	Retention			Deferrals			Achievement		
	Started	Withdrawn	Retention %	Started	Deferred	Deferred %	Submitted	Passed	Achieved %
NPQ for Executive Leadership (NPQEL)	25	1	96%	25	1	4%			
NPQ for Headship (NPQH)	94	0	100%	94	1	1%			
NPQ for Senior Leadership (NPQSL)	170	1	99%	170	0	0%			
NPQ for Middle Leadership (NPQML)	202	2	98%	202	2	1%			
Totals	491	4	99%	491	4	1%			