



# An Invitation to all New Headteachers and Heads of School



## to join the New Headteachers' Induction Programme

### Are you or do you know a colleague who is new to headship in Surrey?

The Schools Alliance for Excellence (SAFE) in partnership with Surrey Teaching Schools Network (STSN) is responsible for co-ordinating the professional development programme for new headteachers, heads of school and interim headteachers.

This programme gives colleagues an opportunity to develop their understanding of headship but also to be part of a professional learning network of new headteachers.

We offer a:

#### **New Headteacher Induction Programme**

A 4 day programme which will run throughout the academic year 2020/21.

#### **Professional Partner Programme**

An opportunity for new headteachers to work with an experienced headteacher who will act as a coach and mentor over the course of your first year.

The **New Headteacher Induction Programme** is facilitated by experienced headteacher colleagues and will enable participants to:

- ◆ Clarify their vision
- ◆ Develop strategies and approaches to deliver their long term strategy with senior leaders, staff and governors
- ◆ Practise their coaching skills and approaches to challenging conversations
- ◆ Develop a shared language about leadership and learning
- ◆ Understand the statutory aspects of headship, including safeguarding, governance, personnel, inclusion and financial management

**Venue:** Initially via a series of Zoom sessions and online learning resources. Face to face events may resume once current restrictions have been lifted at The Holiday Inn Guildford or at an equivalent venue in the area.

**Cost:** £600

**Outline:** The programme will start with a short introductory Zoom session in early September.

Autumn Term	25 <sup>th</sup> September 2020	Developing your headship
	13 <sup>th</sup> November 2020	Developing the vision
Spring Term	22 <sup>nd</sup> January 2021	Leading and managing change
	12 <sup>th</sup> March 2021	Building capacity and securing accountability
Summer Term	Date to be confirmed	Heads + 1 programme

**Feedback from colleagues on the current programme has been very positive:**  
*"Really well thought out programme. Such a great space to build confidence"*  
*"Brilliant resources, excellent range of speakers. Practical, applicable and relevant"*  
*"It has made me a stronger head, more able to strategically lead a team"*



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